

MAHI
MŌ TE TAIAO

JOBS
FOR NATURE



Department of
Conservation
Te Papa Atawhai

Jobs for Nature Transition Resources

Department of Conservation - July 2024



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1.0 Context

Established as part of the COVID-19 Response and Recovery Fund, the Jobs for Nature (JFN) Programme is administered across DOC, Ministry for the Environment, Land Information NZ, Ministry of Primary Industries, and Ministry of Business Innovation and Employment.

The programme was always intended to be a time limited response to COVID-19, and sustainability of outcomes was part of the selection criteria. We encourage partners to continue planning and looking for opportunities to sustain outcomes for their projects.

There is no additional funding for Jobs for Nature projects. DOC's approach to project transition is to support projects to lead their own transition through:

- Direct engagement with project partners to understand transition requirements
- Baseline support
- Facilitating connections to resources and pathways where they come available

Projects have existing relationships with local DOC staff who manage funding agreements and provide additional support. These staff have local knowledge to provide more bespoke support and connections for individual projects. They are engaging with projects to understand their transition requirements and help build transition plans.

2.0 Purpose and document use:

This document provides project partners with baseline support resources and additional resources that may be useful in sustaining outcomes from Jobs for Nature projects. For dedicated assistance in transition planning or further detail about any resources included, please discuss with your JFN or local DOC contact.

3.0 Roles and responsibilities

Project partners

Deliver closure reporting.

Overall responsibility for sustaining project outcomes.

Find and secure sustainability opportunities.

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Connect projects to baseline transition support

Understand transition requirements of projects

Monitor Jobs for Nature Funding Agreements and consider any variations to support transition.

Connect projects with relevant transition opportunities and networks where available.

Give effect to Treaty partnerships and responsibilities in the region, including whānau/hapu/iwi interests and connection to the whenua.

Continue to seek out resources and opportunities to sustain JFN project outcomes.

4.0 DOC Baseline support

Support available to all DOC Jobs for Nature projects – contact your local DOC Delivery Manager or relationship holder for advice on this support

Type of support	Resource/contact
<ul style="list-style-type: none"> • Tūhono Taiao – the digital platform to connect and empower people involved in nature-based projects. 	<ul style="list-style-type: none"> • www.tuhonotaiao.org.nz • Contact tuhonotaiao@mfe.govt.nz for more info and support.
<ul style="list-style-type: none"> • Ministry of Social Development can provide support to JFN kaimahi who may be at risk of job displacement: <ul style="list-style-type: none"> ○ Retain their current employment. ○ Transition to new employment, and ○ Access tailored upskilling opportunities to support redeployment. 	<ul style="list-style-type: none"> • www.workandincome.govt.nz/employers • Email: RedeploymentSupport@msd.govt.nz • Phone: MSD Employer Line 0800 778 008 • Your DOC Delivery Manager or relationship holder can provide more information.
<ul style="list-style-type: none"> • Letters of support <ul style="list-style-type: none"> ○ To highlight your involvement with JFN and help support any future endeavours (funding applications, community engagement, etc). 	<ul style="list-style-type: none"> • Please contact your DOC Delivery Manager or relationship holder for more information.
<ul style="list-style-type: none"> • Project Profiles <ul style="list-style-type: none"> ○ To showcase a project’s success and highlight the positive impacts on people, places, communities, and regions. 	<ul style="list-style-type: none"> • Please contact your DOC Delivery Manager or relationship holder for more information
<ul style="list-style-type: none"> • On a case-by-case basis consider the reallocation of existing project funding to seek specialised transition support (such as sustainable business planning). 	<ul style="list-style-type: none"> • Please contact your DOC Delivery Manager or relationship holder for more information

5.0 Possible support and resources

<i>Type</i>	<i>Resource:</i>
Funding providers and networks	<ul style="list-style-type: none"> • Community Trusts: Community Trusts to provide funding support to a range of community organisations and charities. • Funding your sustainability project (wasteminz.org.nz) Opportunities to improve and advance the waste, resource recovery and contaminated land sectors. • GEM Local – a comprehensive database of upcoming funding opportunities. (some local councils have some discounted/free access). • Grant Guru – a comprehensive grants database and grant writing advice (cost involved for access). • Toha network – for potential crowd-funding opportunities. • The UN World Restoration Flagships may have funding for large-scale ecosystem restoration.
Central Government funding opportunities	<ul style="list-style-type: none"> • Ministry of Business Innovation and Employment: The \$1.2B Regional Infrastructure Fund opens 1 July 2024. There are two main categories for investment: Resilience Infrastructure and Enabling Infrastructure. • Ministry for Primary Industries funding and rural support for organisations in primary industries, including protecting freshwater, catchment groups, and tree planting. • Ministry for the Environment: A variety of funding streams are available, for example Waste Minimisation work. • DOC Funding sources, including DOC Community Fund. • Nature Heritage Fund; and Queen Elizabeth II National Trust provide funding for ongoing land protection.
Nature-based organisations and networks	<ul style="list-style-type: none"> • The Nature Conservancy NZ (TNC NZ) is a global environmental nonprofit leveraging science partnerships and indigenous knowledge to protect natural resources at scale. • Save the kiwi works alongside iwi, conservation groups, communities, organisations, and DOC to reverse the decline of the national kiwi population. • Forest & Bird is New Zealand’s oldest environmental NGO and advocacy group. Their website for a range of resources, volunteer opportunities and events
Communities of	<ul style="list-style-type: none"> • Weed action groups can provide the advice, and the tools, equipment, and herbicide; and support landowners and

Practice and Catchment Groups	<p>community groups to access volunteers and funding.</p> <ul style="list-style-type: none"> • Healthy Waterways Land Management Actions Register – provides a register to record all work done to improve waterways. • Ministry for the Environment stocktake research into catchment and community environment groups across NZ and their goals, activities, and needs • NZ Landcare Trust Catchment Groups resources and information – e.g., how to start a group, contact details of Regional Coordinators, and a map of catchment and environmental community groups • Catchment Community Group Programme: Encouraging farmer participation and leadership in catchment community groups.
Predator control technical resources	<ul style="list-style-type: none"> • DOC Predator Free resources, include: <ul style="list-style-type: none"> ○ Community trapping tools and guidance + PF2050 Practical Guide to Trapping ○ Talk to your local Predator Free Ranger: Predator Free 2050 Rangers (doc.govt.nz) • Zero Invasive Predators (ZIP): develop pest elimination technologies for large mainland areas. Their website has a number of technical predator control guides and resources. • PF2050 community trapping tools and guidance
Freshwater and restoration technical resources	<ul style="list-style-type: none"> • Essential Freshwater policies and regulations implementation guidance Ministry for the Environment • Catchment group resources: <ul style="list-style-type: none"> ○ The Catchment Group Toolkit - Our Land & Water - Toitū te Whenua, Toiora te Wai (ourlandandwater.nz) ○ ACE Aotearoa Catchment Extension Catchment Toolkit: Including the National Database of Catchment Management Resources and Training resources. • Access to Experts. Free, expert advice on freshwater policy • Living Water was a 10-year partnership between Fonterra and DOC from 2013-2023, trialling tools and solutions to enable farming, freshwater and healthy ecosystems to thrive side-by-side.

Training, careers, and courses

- DOC [Online training courses: Training and teaching \(doc.govt.nz\)](#)
- [Field based courses: Training and teaching \(doc.govt.nz\)](#) run by Nelson Marlborough Institute of Technology.
- [Conservation Training](#) provides free online training to the global conservation community.
- [First Steps](#) wellbeing resources to support businesses to navigate change and uncertainty
- [New Zealand Chamber of Commerce](#) and local entities may provide business development or upskilling services.
- The [Conservation Standards](#) are a widely adopted set of principles and practices that bring together common concepts, approaches, and terminology for conservation project design, management, and monitoring.
- The [Open Standards for the Practice of Conservation](#) (Conservation Standards for short) is a set of widely used standards that offer a rich and rigorous approach to project management.
- The [Conservation Coaches Network](#) (CCNet) is a global community of trained professional coaches that use the Conservation Standards to strengthen conservation action and results around the world
- [Wai Connection](#) – provides knowledge, tools, and expertise for community catchment groups

Volunteering and Community Groups

- [Volunteer: Getting involved \(doc.govt.nz\)](#)
- PF2050 community groups: [Get involved in Predator Free 2050](#)
- [Predator Free](#) – find predator control projects in your area.
- [Volunteering NZ](#) have opportunities, and also advice, tools, training, mentoring.
- [Seek Volunteer](#)
- [Forest & Bird](#) volunteer opportunities and events.
- [Conservation Volunteers NZ](#)

Working on Public Conservation Land

- [Public Conservation Land](#): Please talk to your DOC contact about getting a Community Agreement template and instructions to work on Public Conservation Land.
 - [Health and Safety](#): DOC may be able to assist with setting up a Health and Safety plan and compliance.
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6.0 Treaty Partner support

<i>Provider:</i>	<i>Resources:</i>
Te Puni Kōkiri	<ul style="list-style-type: none"> • Whenua Advisory Services – on-the-ground advice and support for Māori freehold landowners • Whenua Māori Fund – supports whenua Māori based economic, cultural, social and environmental projects which help strengthen whānau, communities, regions and the New Zealand economy. • Cadetship Programme – the fund is for kaitono (employers) to fund training and development, and pastoral care for Māori kaimahi (staff) at any stage of their careers, to help them move into higher-skilled and better paid roles. • Pae Aronui – is an initiative to improve education, training and employment outcomes for rangatahi Māori. • Pakihi Māori – Māori Enterprise – provides services in areas such as management, finance, strategy and marketing to support the growth and sustainability of Māori businesses..
Kānoa (MBIE)	<ul style="list-style-type: none"> • The Regional Strategic Partnership Fund (RSPF) – dedicates part of its funding to whenua Māori development. Te Puni Kōkiri works alongside Kānoa to distribute funding for whenua Māori.
Ministry of Primary Industries (MPI)	<ul style="list-style-type: none"> • Māori agribusiness funding and support
Community Matters	<ul style="list-style-type: none"> • Mātauranga Māori Marae Ora – is a contestable fund that offers \$5.7 million over two years to support marae communities directly with projects that protect and revitalise mātauranga and taonga on marae.
Ngā Whenua Rāhui	<ul style="list-style-type: none"> • Ngā Whenua Rāhui offers two funds to protect the natural integrity of Māori land and preserve mātauranga Māori.
Te Tira Whakamātaki	<ul style="list-style-type: none"> • Is an indigenous environmental not-for-profit that works to reverse the decline of our biodiversity, to restore balance to our natural world, and re-establish a reciprocal relationship with Papatūānuku embedded in our ancestor's knowledge of the environment, our indigenous philosophies, and science.
Other Business Support Services for Māori businesses	<ul style="list-style-type: none"> • Poutama Investment Services • Māori Business Growth Fund • Te Rōpū Pakihi Kāpiti-Horowhenua Māori Business Network